The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, uhealthplan.utah.edu. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-833-981-0214 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network Providers: \$4,000 /individual or \$8,000 /family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care, office visits	This <u>plan</u> covers certain <u>preventive services</u> without cost sharing and before you meet your <u>deductible</u> . This plan covers some items and services even if you haven't met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. As an example one adult annual routine eye exam is covered as preventive.
Are there other deductibles for specific services?	Yes, prescription drug deductible combined with medical	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network Providers: \$6,900 /individual or \$13,800 /family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count towards the <u>out-of-pocket limit.</u>
Will you pay less if you use a <u>network provider</u> ?	Yes, See http://uhealthplan.utah.edu/individual/providers.php or call 1-833-981-0214	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider in the plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider for the difference between the provider's charge and what your <u>plan pays</u> (<u>balance billing</u>). Be aware your <u>network provider might</u> use an <u>out-of-network provider for some services</u> (such as lab work). Check with your <u>provider before</u> you get services.</u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Importar	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 Copayment	Not Covered	None	
If you visit a health	Specialist visit	\$40 Copayment	Not Covered	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	Frequency limitations apply. Deductible does not apply. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	30% Coinsurance	Not Covered	Benefits may be denied for failure to obtain	
	Imaging (CT/PET scans, MRIs)	30% Coinsurance	Not Covered	preauthorization for certain services.	
Marana da dan da	Tier 1 (Preferred Generic Drugs)	30% Coinsurance	Not Covered	Cartain limitations and a Danafita may be	
If you need drugs to treat your illness or condition More information about	Tier 2 (Non-Preferred Generic Drugs and Preferred Brand Drugs)	30% Coinsurance	Not Covered	Certain limitations apply. Benefits may be denied for failure to obtain preauthorization for certain services. Refer to drug formulary for	
prescription drug coverage is available at	Tier 3 (Non-Preferred Brand Drugs)	30% Coinsurance	Not Covered	detailed information.	
http://uhealthplan.utah.edu/individual/pharmacy.php	Tier 4 (Specialty drugs)	30% Coinsurance	Not Covered	Benefits may be denied for failure to obtain preauthorization for certain services and must be filled at the University of Utah Pharmacy. Refer to drug formulary for detailed information.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	30% Coinsurance	Not Covered	Benefits may be denied for failure to obtain	
surgery	Physician/surgeon fees	30% Coinsurance	Not Covered	preauthorization for certain services.	
If you need immediate	Emergency room care	30% Coinsurance	30% Coinsurance	Emergency room services apply to network provider benefits.	
If you need immediate medical attention	Emergency medical transportation	30% Coinsurance	30% Coinsurance	Emergency medical transportation applies to network provider benefits.	
	<u>Urgent care</u>	\$25 Copayment	Not Covered	None	

	Common		What You Will Pay		Limitations Exceptions & Other Important
	Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
ı			(You will pay the least)	(You will pay the most)	
		Facility fee (e.g., hospital room)	30% Coinsurance	Not Covered	Daniella was ha daniel fan fallows to abtein
	If you have a hospital stay	, , , , , , , , , , , , , , , , , , , ,			Benefits may be denied for failure to obtain preauthorization for certain services.
	Stay	Physician/surgeon fees	30% Coinsurance	Not Covered	predutionization for certain services.
	If you need mental		Office visit: \$25	N 10	Benefits may be denied for failure to obtain
	health, behavioral	Outpatient services	Copayment		preauthorization for certain services.
	health, or substance	Innations convince	Other: 30% Coinsurance	Not Covered	Additional limitations and exclusions apply.
H	abuse services	Inpatient services	30% Coinsurance	Not Covered	
		Office visits Childbirth/delivery professional	30% Coinsurance	Not Covered	Notify U Baby care team for care management
	If you are pregnant	services	30% Coinsurance	Not Covered	services at 1-833-981-0214. Maternity care
	, ,	Childbirth/delivery facility	30% Coinsurance	Not Covered	may include tests and services described elsewhere in the SBC (i.e. ultrasound).
		services		1101 0010104	, , ,
		Home health care	30% Coinsurance	Not Covered	Limited to 30 visits per year. Prior authorization is required, or services are not covered.
		Rehabilitation services	30% Coinsurance	Not Covered	Limited to 20 visits per year total for each rehabilitation and habilitation services. Benefits
	If you need halp	Habilitation services	30% Coinsurance	Not Covered	may be denied for failure to obtain preauthorization for certain services.
	If you need help recovering or have	Skilled nursing care	30% Coinsurance	Not Covered	Limited to 30 days per year. SNF and LTAC have a combined 30 day limit per year.
	other special health needs		30 % Comsulance	Not Covered	Benefits may be denied for failure to obtain preauthorization for certain services.
		Durable medical equipment	30% Coinsurance	Not Covered	Prior authorization is required for durable medical equipment over \$750, or services are
		<u> </u>	3070 Schilearanes	1101 0010104	not covered.
		Hospice services	30% Coinsurance	Not Covered	Limited to six months in a three year period. Prior authorization is required, or services are
		TIOSPICE SELVICES	50 /0 Combulation	NOT GOVERED	not covered.
	If your shild poods	Children's eye exam	No Charge	No Charge	One visit per plan year for children through age 18.
	If your child needs dental or eye care	Children's glasses	No Charge	No Charge	One set of corrective lenses per year through age 18. Frames are not covered.
		Children's dental check-up	Not Covered	Not Covered	Not covered

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions/termination of pregnancy except in limited circumstances
- Acupuncture
- Bariatric surgery
- Chiropractic Care
- Cosmetic surgery

- Dental Care
- Experimental and/or investigational services
- Hearing aids
- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.

- Private-duty nursing
- Routine foot care
- Services that are not medically necessary
- Temporomandibular Joint (TMJ) services
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Adoption services

Mastectomy and breast reconstruction

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: University of Utah Health Plans at 1-833-981-0214, your state insurance department, the U.S. Department of Labor's Employee Benefits SecurityAdministration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/contactEBSA/consumerassistance.html. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your <u>rights</u>, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-833-981-0214. You may also contact the Utah Insurance Department, Office of Consumer Assistance, Suite 3110 State Office Building, Salt Lake City UT 84114. For additional information about your grievance and appeals rights, see your Member Materials.

Does this plan provide Minimum Essential Coverage? Yes

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-833-981-0214 TTY: 1-800-346-4128.

Chinese: 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-833-981-0214 TTY: 1-800-346-4128。

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-833-981-0214 TTY: 1-800-346-4128.

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-833-981-0214 TTY: 1-800-346-4128 번으로전 화해 주십시오.

Navajo: Dii baa ak0 n7n7zin: D77 saad bee y1n7[ti'go **Diné Bizaad**, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh, 47 n1 h0l=, koj8' h0d77lnih 1-833-981-0214 TTY: 1-800-346-4128.

Nepali: Yadi tapā'ī spēniśa bōlnuhuncha bhanē, tapā'īnsamga ni: Śulka bhā ā sahāyatā sēvāharū chan. Kala garnuhōs 1-833-981-0214 (TTY: 1-800-346-4128)

Tongan: FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea teke lava 'o ma'u ia. Telefoni mai 1-833-981-0214 TTY: 1-800-346-4128.

Serbo-Croation: OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-833-981-0214 TTY: 1-800-346-4128.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-833-981-0214 TTY: 1-800-346-4128.

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-833-981-0214 TTY: 1-800-346-4128.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-833-981-0214 (телетайп: 1-800-346-4128).

Arabic: alearabiat: tanbih: 'iidha kunt tatahadath al'iisbaniat , faladik khadamat musaeadat lighawyat majaniat. 'atasil bialraqm 1-833-981-0214 TTY: 1-800-346-4128.

Mon-Khmer, Cambodian: ប្រយ័ត្្ន៖ ប្រើសនជាអ្នកនិយាយ ភាសិខ្មែែរ, ប្រវាជិនិ យខុននកភិសា ប្រិយមិនគត្**នេ** ល គឺអភិចម**ិនសិរាររំបរ**្អនក។ ច**ិរទរិស**័ព្ទ 1-833-981-0214 (TTY: 1-800-346-4128)។ French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-833-981-0214 (ATS : 1-800-346-4128).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。1-833-981-0214 (TTY: 1-800-346-4128) まで、お電話にてご連絡ください。

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$4,000
■ Specialist	\$40
Hospital (facility)	30%
Other	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,731

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$3,350	
Copayments	\$50	
Coinsurance	\$3,731	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$7,191	

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The <u>plan's overall deductible</u>	\$4,000
■ Specialist	\$40
■ Hospital (facility)	30%
■ Other	30%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,389
--------------------	---------

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$3,350
Copayments	\$280
Coinsurance	\$1,836
What isn't covered	
Limits or exclusions	\$55
The total Joe would pay is	\$5,521

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$4,000
■ Specialist	\$40
■ Hospital (facility)	30%
■ Other	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,442

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1,316	
Copayments	\$120	
Coinsurance	\$490	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,927	