Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services University of Utah Health Plans: Healthy Premier Expanded Bronze HSA Limited Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://uhealthplan.utah.edu. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-833-981-0214 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at Indian Health Care Provider (IHCP) or Network Providers : \$4,000 /individual or \$8,000 /family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes, <u>Preventive care</u> and office visits.	This <u>plan</u> covers certain <u>preventive services</u> without cost sharing and before you meet your <u>deductible</u> . This plan covers some items and services even if you haven't met the deductible amount but a copayment or coinsurance may apply. As an example one adult annual routine eye <u>exam is</u> covered as preventive.
Are there other deductibles for specific services?	\$0 at IHCP or Yes prescription drug deductible combined with medical	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network providers: \$6,900 individual or \$13,800 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See https:// uhealthplan.utah.edu/individual/ providers.php or call 1-833-981-0214 for a list of <u>network</u> providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

No

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you visit a	Primary care visit to treat an injury or illness	No Charge	\$25 Copay	Not Covered	None
health care provider's office or	<u>Specialist</u> visit	No Charge	\$40 Copay	Not Covered	None
clinic	Preventive care/screening/ immunization	No Charge	No Charge	Not Covered	Frequency limitations apply. Deductible does not apply. You may have to pay for services that aren't preventive. Ask your provider the services needed are preventive. Then check what your plan will pay for.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Charge	30% Coinsurance	Not Covered	Benefits may be denied for
	Imaging (CT/PET scans, MRIs)	No Charge	30% Coinsurance	Not Covered	failure to obtain preauthorization for certain services.

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or	Tier 1 (Preferred Generic Drugs)	No Charge	30% <u>Coinsuranc</u> e	Not Covered	Certain limitations apply. Benefits may be denied for failure to obtain	
condition More information about	Tier 2 (Non-Preferred Generic Drugs & Preferred Brand Drugs)	No Charge	30% <u>Coinsuranc</u> e	Not Covered	preauthorization for certain services. Refer to drug formulary for detailed information.	
<u>prescription drug</u> coverage is available at	Tier 3 Non-Preferred Brand Drugs	No Charge	30% Coinsurance	Not Covered		
http://uhealthplan.utah.e du/individual/pharmacy. php	Tier 4 <u>(SpecialtyDrug</u> s)	No Charge	30% <u>Coinsurance</u>	Not Covered	Benefits may be denied for failure to obtain preauthorization for certain services and must be filled at the University of Utah Pharmacy. Refer to drug formulary for information.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No Charge	30% <u>Coinsuranc</u> e	Not Covered	Benefits may be denied for failure to obtain preauthorization for certain services.	
Surgery	Physician/surgeon fees	No Charge	30% Coinsurance	Not Covered		
	Emergency room care	No Charge	30% <u>Coinsurance</u>	Not Covered	Emergency room services apply to network provider benefits.	
If you need immediate medical attention	Emergency medical transportation	No Charge	30% Coinsurance	Not Covered	Emergency medical transportation applies to network provider benefits.	
	Urgent care	No Charge	\$25 Copay	Not Covered	None	
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge	30% Coinsurance	Not Covered	Benefits may be denied for failure to obtain preauthorization	
	Physician/surgeon fees	No Charge	30% Coinsurance	Not Covered	for certain services.	

Common Medical Event	Services You May Need	Provider (IHCP) Network Provider Network Provider		Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you need mental health, behavioral health, or	Outpatient services	No Charge	Office visit: \$25 Copay Other: 30% <u>Coinsurance</u>	Not Covered	Benefits may be denied for failure to obtain preauthorization for certain services. Additional	
health, or substance abuse services	Inpatient services	No Charge	30% <u>Coinsurance</u>	Not Covered	limitations and exclusions apply.	
If you are pregnant	Office visits	No Charge	30% Coinsurance	Not Covered	Notify U Baby care team for care management services at 1-833-981-0214. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery professional services	No Charge	30% Coinsurance	Not Covered		
	Childbirth/delivery facility services	No Charge	30% Coinsurance	Not Covered		
lf you need	Home health care	No Charge	30% <u>Coinsurance</u>	Not Covered	Limited to 30 visits per year. Prior authorization is required, or services are not covered.	
help recovering or have other special health needs	Rehabilitation services	No Charge	30% <u>coinsurance</u>	Not Covered	Limited to 20 visits per year total for each rehabilitation and habilitation	
	Habilitation services	No Charge	30% Coinsurance	Not Covered	services. Benefits may be denied for failure to obtain preauthorization for certain services.	
	Skilled nursing care	No Charge	30% <u>Coinsurance</u>	Not Covered	Limited to 30 days per year. SNF and LTAC have a combined 30 day limit per year. Benefits may be denied for failure to obtain preauthorization for certain services.	

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* For more information about limitations and exceptions, see the plan or policy document at www.uhealthplan.utah.edu.

Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you need help recovering	Durable medical equipment	No Charge	30% <u>Coinsurance</u>	Not Covered	Prior authorization is required for durable medical equipment over \$750, or services are not covered.
or have other special health needs	Hospice services	No Charge	30% <u>Coinsurance</u>	Not Covered	Limited to six months in a three year period. Prior authorization is required, or services are not covered.
	Children's eye exam	No Charge	No Charge	No Charge	One visit per plan year for children through age 18.
If your child needs dental or eye care	Children's glasses	No Charge	No Charge	No Charge	One set corrective lenses yearly through age 18. Frames not covered.
	Children's dental check-up	No Charge	Not covered	Not covered	Not covered

Excluded Services & Other Covered Services:

	Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)							
•	 Abortions/termination of pregnancy except in limited circumstances Acupuncture Bariatric Surgery Chiropractic Care • Cosmetic surgery • Dental Care • Experimental and/or investigational services • Hearing aids • Infertility treatment 		 Long-term care Non-emergency care when traveling outside the U.S. Private-duty nursing Routine foot care 	 Services that are not medically necessary Temporomandibular Joint (TMJ) services Weight loss programs 				
	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)							
	Adoption services Mastectomy and breast reconstruction							

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: University of Utah Health Plans at 1-833-981-0214, your state insurance department, the U.S. Department of Labor's Employee Benefits SecurityAdministration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/contactEBSA/consumerassistance.html. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-833-981-0214. You may also contact the Utah Insurance Department, Office of Consumer Assistance, Suite 3110State Office Building, Salt Lake City UT 84114. For additional information about your grievance and appeals rights, see your Member Materials.

Does this plan provide Minimum Essential Coverage? Yes

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

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Language Access Services:

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-833-981-0214 TTY: 1-800-346-4128.

Chinese:注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-833-981-0214 TTY: 1-800-346-4128。

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-833-981-0214 TTY: 1-800-346-4128.

Korean: 주의: 한국어를사용하시는경우,언어지원서비스를무료로이용하실수있습니다. 1-1-833-981-0214 TTY: 1-800-346-4128 번으로전화해주십시오.

Navajo: Dii baa ak0 n7n7zin: D77 saad bee y1n7[ti'go **Diné Bizaad**, saad bee 1k1'1n7da'1wo'd66', t'11 jiik'eh, 47 n1 h0l=, koj8' h0d77lnih 1-833-981-0214 TTY: 1- 800-346-4128.

Nepali: Nēpālī: Dhyāna: Yadi tapā'ī nēpālī bōlnuhuncha bhanē, tapā'īnsamga ni: Śulka bhā ā sahāyatā sēvāharū upalabdha chan. Kala garnuhōs 1-833-981-0214 TTY: 1- 800-346-4128.

Tongan: FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau fai atu ha tokoni ta'etotongi, pea teke lava 'o ma'u ia. Telefoni mai 1-833-981-0214 TTY: 1-800-346-4128.

Serbo-Croation: OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-833-981-0214 TTY: 1-800-346- 4128.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-833-981-0214 TTY: 1-800-346-4128.

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-833-981-0214 TTY: 1- 800-346-4128.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-833-981-0214 (телетайп: 1-800-346- 4128).

Arabic: alearabiat: tanbiha: 'iidha kunt tatahadath alearabiat , faladayk khadamat musaeadat lighawyat majaniat taht tasrfuk. 'atasil bialraqm 1-833-981-0214 TTY: 1-800-346-4128.

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-833-981-0214 (ATS : 1-800-346- 4128).

Japanese: 注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。 1-833-981-0214 (TTY: 1-800-346-4128)まで、お電話にてご連絡ください。

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-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	and a	Managing Joe's type 2 Diab (a year of routine in-network care of controlled condition)		Mia's Simple Fracture (in-network emergency room visit a up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$4,000 30% 30% 30%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$4,000 30% 30% 30%	The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other	\$4,000 30% 30% 30%
This EXAMPLE event includes services Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood wo</i> Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes service Primary care physician office visits (<i>inclu</i> <i>disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs Durable medical equipment (<i>glucose me</i>	ding	This EXAMPLE event includes serv Emergency room care <i>(including med supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches,</i> Rehabilitation services <i>(physical thera</i>)	lical)
Total Example Cost	\$12, 731	Total Example Cost	\$7,389	Total Example Cost	\$2,442
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles \$3,350		Deductibles	\$3,350	Deductibles	\$1,316
Copayments	\$50	Copayments	\$280	Copayments	\$120
Coinsurance	\$3,731	Coinsurance	\$1,836	Coinsurance	\$490
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$7,191	The total Joe would pay is	\$5,521	The total Mia would pay is	\$1,926

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The plan would be responsible for the other costs of these EXAMPLE covered services.